

# NHBC Bricklaying apprenticeship Level 3

The NHBC Bricklaying apprenticeship Level 3 is the ideal next step in an exciting and rewarding career in construction. It's perfect for anyone who has already achieved a Level 2 and is interested in developing their skills further, with the possibility of moving into a senior role or a position with more responsibility that requires specific technical and professional skills.

Over a period of 18 months, apprentices will be immersed in the construction industry, gaining further experience of bricklaying tasks, and understanding the complexities and challenges house building faces. This training builds on that in Level 2 and introduces more complex bricklaying activities, such as arches, corbels, decorative brickwork and much more.

An apprenticeship with NHBC provides trainees with the path to a successful and rewarding career. Many people currently holding senior positions in the industry started with a trade apprenticeship.

Our apprentices demonstrate drive, determination, a practical hands-on approach to everyday tasks on a daily basis, and luckily, also like the outdoors!

This Bricklaying apprenticeship is designed to address the shortage of skilled workers in the house-building industry by helping to train and prepare the next generation of highly proficient bricklayers.

Please read on for a quick summary of the apprenticeship, learning blocks and delivery methods. For more information or to contact us, please visit: [nhbc.co.uk/apprenticeships](https://nhbc.co.uk/apprenticeships).

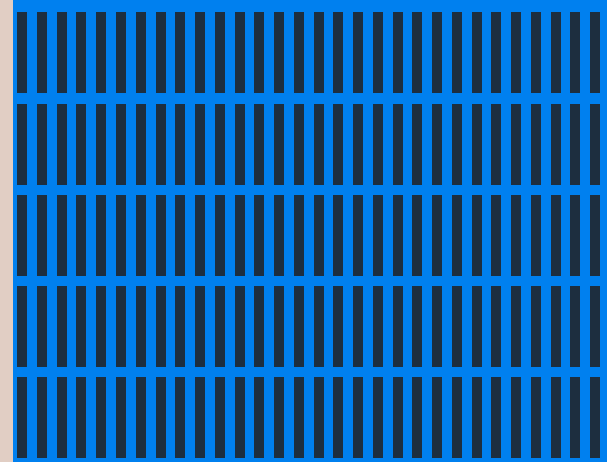
## Key Points

- Train at one of our unique, purpose-built training hubs that mirror a real-life working environment.
- Meets the Apprenticeship Standard set by the industry.
- Delivered through concentrated blocks of training.
- Fully-qualified tutors with construction and training expertise.
- End point assessment is via an independent organisation, triggered when the employer, apprentice and NHBC agree the individual is ready. Assessment includes an online portfolio of evidence, an online knowledge test, a skills test and a professional discussion.
- Apprenticeship usually completed within 18 months, including the end point assessment.
- Provides a route to career progression with hands-on learning from day one.



## Delivery methods

- Hands-on training at an NHBC training hub.
- Periodic progress reviews (at least every 12 weeks).
- Regular assessment through an apprenticeship management system containing evidence of tasks completed.





## Apprenticeship learning blocks

An invaluable opportunity for individuals with a keen interest in the art of bricklaying to hone their craftsmanship and technical skills. This unique programme offers a comprehensive platform for trainees to enhance their expertise in constructing specialised features, ensuring the masonry component of the construction programme is delivered to precise specifications, within set timelines and in a safe and sustainable manner.

The programme spans fourteen learning blocks spread over thirteen months at which point you then enter end point assessment (EPA).

- health & safety legislation
- incident management
- environmental management
- defect management
- further fire safety (AD PB)
- Modern Methods of Construction (MMC)
- decorative panels, arches, brick bonds, tumbling in and corbels
- arches
- angled brickwork
- internal/external radius brickwork
- advanced brickwork bonds
- chimneys and flues
- communication and documentation methods
- planning and scheduling work along with time management
- quality assurance
- stock rotation
- NHBC standards.

Between blocks, time is spent with the employer to hone these skills before re-joining the training hub for further blocks of learning throughout the duration of the apprenticeship.

## Functional skills (maths and English)

- Entrants to the apprenticeship will hold maths and English qualifications equivalent to Functional Skills Level 2 (e.g. GCSE grade C/4), however consideration will be given to any applicant who can achieve diagnostic results at the required levels.
- If the equivalent is not already held, apprentices will need to achieve Level 2 in order to complete their apprenticeship and support to achieve this will be provided. Employers must make time available for completion of maths and English qualifications in addition to the central programme if this is the case.
- Assessments, diagnostics and learning for those candidates needing to improve their maths and/or English grades will be face to face and embedded within learning, with additional support available for those who need it.
- This is an accelerated apprenticeship over 18 months (including end point assessment) and without apprentice and employer commitment to the requirements for Functional Skills then it is unlikely that an apprenticeship will be achieved.

## Apprentices - minimum requirements for acceptance on the scheme

- Self-motivation and a desire to achieve in an outdoor environment.
- Able to commit to block periods of learning.
- Some limited time away from the workplace to complete research/assignments and Functional Skills (if applicable) will be required. Apprenticeship guidelines state this can be paid, or in the apprentice's own time (to be agreed between the employer and apprentice).

## Interested?

### Please get in touch



Visit [nhbc.co.uk/apprenticeships](https://nhbc.co.uk/apprenticeships) to find out more or email us on [qualifications@nhbc.co.uk](mailto:qualifications@nhbc.co.uk)



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